



Production Peace of Mind™

Newsletter - February 2025

*With our 30-years of experience, I'm proud to share how Roska's workforce solutions deliver **Production Peace of Mind**. Reach out to our remarkable team for your **Workforce Solutions, Rental Process Equipment, or Production Testing** needs.*

Featured Case Study

Supporting Gas Plant Operations with Skilled Operators



Brent Williams

Roska has been a trusted partner for many companies with gas plant operations. Roska had the opportunity to work with Adam Doyer's team to supply both short-term and long-term operators to meet the evolving needs of the facility. The relationship began when Roska provided operators for high-demand filter changeouts during periods of heavy water flowback. With operators on dayshift and nightshift, Roska ensured the job was completed efficiently, allowing the plant staff to focus on the existing operations. Since then, the partnership has grown to include long-term placements, turnaround support, and flexible staffing solutions that help keep operations running smoothly.

One of the biggest advantages of working with Roska is their ability to provide experienced personnel like Brent William who can quickly integrate into the operation. "When we get somebody like Brent, he knows the facility, can step in, and help us out without needing extensive training. Having that experience on hand is super beneficial," says Adam. Brent, who has worked at the plant on and off for three years, is a prime example of how Roska's operators become an extension of the in-house team. Whether covering for full-time staff, stepping in during high-demand periods, or supporting turnarounds, Roska's personnel bring valuable knowledge and continuity to the operation.

Beyond providing manpower, Roska's operators contribute to the overall efficiency of the plant. "Even though those guys were brought on for one specific thing, they've been open and willing to help out in other areas of the plant," Adam explains. Whether it's assisting with process isolations for maintenance crews, ensuring equipment is safely taken offline, or simply stepping up to handle unexpected challenges, Roska's team members go beyond just filling a position—they actively contribute to the success of the operation.

The recruitment process is another key advantage. Before an operator is placed, Roska conducts a thorough pre-screening to ensure they are a strong fit. "Sometimes we'll do a Teams interview together, but usually Roska pre-interviews them first to make sure they're the right fit for our needs," Adam adds. This approach minimizes onboarding challenges and ensures new operators integrate quickly with the existing team.

Ultimately, Roska's ability to provide skilled operators like Brent on demand has

given Adam's team the flexibility they need to keep operations running smoothly, even in times of staffing shortages or restructuring. For short-term projects or long-term coverage, Roska's operators bring reliability, experience, and a problem-solving mindset to gas plants, ensuring safe and efficient operations.

Contact staffing@roskadbo.com for more information.

Roska DBO Employee Profile

Jeff Clark - The Man Steering Workforce Solutions



Jeff Clark is the Manager of Workforce Solutions at Roska, leading a team that helps oil and gas companies find the right personnel to keep their operations

running smoothly. With years of industry experience, Jeff and his team focus on connecting skilled workers with the right opportunities, making sure clients have the expertise they need to maximize production and efficiency.

Jeff started in the energy sector back in 1992 as an operator in the Peace Country. He joined Roska in 2000 as a contract operator and has worked his way up to his current leadership role. Having spent years in the field himself, he knows exactly what clients are looking for and understands the demands of the job firsthand. That experience helps him ensure the best fit between workers and employers.

Outside of work, Jeff keeps busy with his longtime passion—racing. He started competing in 1996, running CASCAR street stock, then onto modifieds and sprint car series around Alberta and beyond. In 2015, Jeff and his wife Heather, purchased a farm and he put racing on pause to focus on finding his new work, life, cattle balance! However, recently Jeff got back into the driver's seat, and will be racing the circuit again this summer. Jeff is a second-generation racer, and now with kids coming up he is working to help promote and develop the 4th generation of Clark Racing which has been going strong since 1967. Racing is a true family affair and involves siblings, kids, nephews, great nieces and nephews and this summer his grandson.

Jeff is also an active member of his community. He volunteers with the Sexsmith Elks and the Sexsmith Museum Society. When he's not working or at the racetrack, he enjoys spending time with his wife Heather, their five kids, and three (soon to be four) grandkids. He even dusted off his skates for a family hockey game over the holidays—his first time playing in over a decade!



Jay (Son-in-Law), Jeff, & Mason (Grandson)

Whether he's at the office, on the track, or giving back to the community, Jeff brings a down-to-earth approach to everything he does. His experience, dedication, and easygoing nature make him a key part of Roska's team and a great guy to work with.

Jeff and his team would be happy to discuss your Workforce needs. Contact him and his team at staffing@roskadbo.com

Roska News
Honoring the Legacy of Brad Welsh



*Brad Welsh
(June 30, 1959 to Dec. 29, 2024)*

The loss of Brad Welsh in December has been deeply felt throughout our company and industry. As one of our founding members, Brad played a pivotal role in shaping our staffing operations, leaving a lasting impact through his dedication, leadership, and the genuine relationships he built. His influence remains a fundamental part of who we are today, and his legacy continues to inspire those who had the privilege of working with him.

Nearly three decades ago, Brad joined a small team of visionaries who set out to build something special. His passion

for the operations staffing business, combined with his sharp instincts and tireless work ethic, helped establish and grow the company into what it is today. More than just a leader, Brad was a mentor and a friend. As Clayton Roska shared, “Brad’s presence is woven into the fabric of our staffing business, and he will be deeply missed by all who had the privilege to know him.” His quick wit, creativity, and talent for practical jokes brought a sense of family to the workplace—an atmosphere that many of us still feel today.

Beyond his career, Brad was a devoted husband, father, and grandfather, with a love for the outdoors, hockey, and the close friendships he built over the years. While his absence leaves a deep void, his influence and the many stories of his kindness and humor will continue to inspire us.

We extend our heartfelt condolences to Brad’s family and loved ones. His legacy lives on in the company he helped build and the countless lives he touched along the way.

Have questions or need support, Roska DBO is here to help Contact us today!

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